



Staffing departments efficiently, deploying scarce resources, and managing patient throughput present some of the biggest challenges for nursing units. Length of stay for hospitalized patients continues to decrease, with patients discharged after only a few days on the unit. All too often, patients remain in the Emergency Department and Post Anesthesia Care Unit because no beds are available on the unit or not enough nurses are assigned to the unit to care for all of the patients.

Most nursing units have the ability to flex their staffing up or down as the patient throughput volumes and needs change throughout the day. However, simply having the right skill mix and the right amount of staff isn't enough. We partner with your CNO and nursing leaders to develop a flexible staffing and scheduling system, backed by real-time data and monitoring, that enables you to truly meet daily fluctuating patient needs and achieve throughput targets.

Our Approach

For more than two decades, Novia has partnered with hospitals and healthcare systems to improve their efficiency, quality, and financial health. Today we continue to work with hospitals and healthcare systems to transform their non labor expense management as they face increasing pressure to reduce costs associated with this major cost center.

A clinician oversees every client project, and every project team comprises a project director responsible for ongoing client communication, as well as subject-matter experts with immense knowledge and healthcare consulting experience. We begin each project with an assessment phase to identify opportunities to improve costs and efficiencies. We then vet each opportunity with you and together, we prioritize the opportunities and determine the project plan to achieve the results. Once agreed, we move into implementation phase.

All along, we remain focused on our core tenets

1. We do good client work...every time
2. We assemble strong teams
3. We motivate our people for exceptional performance
4. We operate our business in a manner that ensures your future and ours

Client Benefits



Reduce labor expenses



Manage patient throughput



Engage nursing staff



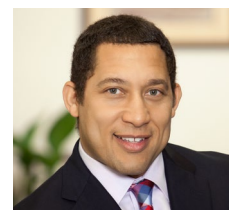
Achieve productivity targets



Streamline budgeting



Reduce costs & improve quality



Ready to Talk?

Contact David Murdock today to discuss how Novia Strategies' Non Labor Expense Reduction consulting solutions can help your organization succeed.

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